

Annual Book of Reports



WILSON COUNTY BAPTIST ASSOCIATION

2023

TABLE OF CONTENTS

Report

Director of Missions

Executive Board

Missions Report

Baptist Collegiate Ministry

Bible Drill

Vacation Bible School

Treasurer's Report

2023 Proposed Budget

Committee on Committees

Annual Meeting

Tennessee Baptist Convention

Summary of Year/Association Church Profiles

Memorial Report

DOM/AMS Report (Jan 1- Oct. 1, 2023)

62 speaking engagements

35 churches visited

102 coaching calls

75 meetings with pastors/lay leaders

39 ministry meetings

9 conferences

Those numbers can't tell even half the story of the amazing things I've been able to observe this year in so many of your churches. I have been able to preach in some wonderful pulpits, sit with you during some truly tumultuous times in your churches, listen as you navigate so well through difficult opportunities, and pray fervently for you as you serve Jesus sacrificially.

As I've observed many things this year, I've learned that every one of our churches are beautiful and unique. Each one is different but they share a common Master and common mission. Each church has different strengths and struggles but each is truly exceptional and I am blessed to see it firsthand. We have the best pastors and staffs in the nation, hands down. We have a rich history in this area full of both sorrows and successes. We have a long way to go and a lot of work ahead of us reaching our community but I'm not scared of it at all so long as we plow onward together.

Looking ahead, there will be more adjustments along the way as we continue to learn how to adjust to our ever-changing landscape and properly embrace the opportunities that presents. I don't know exactly what that will look like but I know what it will require. First, it requires we resolve that any animosity, antagonism, intimidation, or outright attacks we have felt existed between any of us be buried and left where they are, in the past. May we acknowledge its existence and give up any right to punish another for them. All must be forgiven before this moment that we might move forward together. If our tomorrow is to be a new day, we must first let go of the pain of yesterday.

I envision a culture which comes to permeate our network that fosters a unity so strong it can tolerate conflict, a conviction so moving it welcomes questioning, a kingdom heart so powerful we can truly celebrate for and with one another, and a single-minded gospel passion so consuming that all of Hell hates us equally for it.

I am working to create resources to assist our churches, according to the needs I've heard shared by many of you. Some of those are listed on the following page. They will continue to be developed and adapted to best serve you. I am available to serve your church however I can to help you better serve Jesus. I vow to continue working hard, without ego, to better support you in your work. I can only wish you had a DOM/AMS worthy of serving the amazing churches of your Wilson County Baptist Association. I hope to continue to grow in my role and, prayerfully, one day become worthy of this great responsibility which you have graciously entrusted to me.

Grateful, Scott Brown, PhD

Church Strengthening Resources in Development

1. Governing Documents Evaluation

Clear, comprehensive governing documents protect a church and help guide it toward its mission. Updating these documents is an important task. We offer trained assistance to help churches know what must be included to best protect them as they minister.

2. Financial Evaluation

Crafting a budget and understanding how to operate within it is a difficult task for any church. Your association offers consultations and evaluations of the budget process to ensure it works for you and not against you.

3. Natural Church Development Church Health Assessment

Using the Natural Church Development assessment, we can reveal the unique strengths of each church and also their current minimum factor. This proven method of evaluating a church's effectiveness is then helpful to establish a clear pathway to address the minimum factor and reinforce the revealed strengths and specific identity of any fellowship.

4. Strategic Leadership

Understanding what opportunities to embrace and how to effectively pursue them can be difficult for any church. Your association can help you through a guided SWOT analysis, church and leadership assessments, as well as ongoing coaching to better navigate the challenges of embracing the opportunities ahead.

5. Conflict Mediation

Conflict is an inevitable, and often necessary, part of teamwork. Properly working through conflict is essential and your association can help with trained mediation and counsel to discern the type of conflict, its root, and recommendations for how it can best be addressed.

6. Staffing/Search Team Training

Searching for pastors or staff can be a difficult task. Your association has the resources and experience to help you understand the search and interview process, best practices, and what specifically to look for as you seek out new leadership. We also offer a Core Values Assessment to help reveal more about a prospective pastor's specific style and natural approach to leadership.

7. Deacon Training

Men apprehended by God to serve the church in this manner often report feeling sorely under prepared for the task. Your association has the resources to help train deacons and prospective deacons in their God given task of serving the church, helping them understand how they can serve with joy in their respective ministry.

Wilson County Baptist Association Strategic Vision

I have served you for nearly a year and I have been endlessly impressed by the people I've met and the things I've been learning about our association of churches. When I came to you, I asked publicly a question many others may have been asking privately: "Why do we really need an association or a DOM?" That's not a question of cynicism but one of crystallization. What things could not be done as effectively, or at all, without the existence of a healthy functioning association? This question should drive our identity and our activity. The following is my proposal to you presenting our strategic vision as a fellowship of churches. I present this as a recommendation for you to adopt it as our strategic vision, our focus, our very reason for linking arms and working together in order to accomplish things we never could on our own.

Mission statement: Serving churches as they serve Jesus

Values: Church Starting

Church Strengthening

Church Sending

Possible Strategies:

intentional mentoring

event resources

mission partnerships

training

revitalization

ministry pipeline

mother churches

SWOT analyses

parachurch partnerships

strength based coaching

disaster relief

Target: By 2030

50 churches baptizing 5% of average attendance with 75% small group engagement.

Receipt of and response to vision:

-Prayerful consideration of future 1% increase in undesignated receipts toward associational missions, as associational value is proven

-Strength based service for coaching relationships between churches

When God reveals His will, He often confirms it through godly counsel. I do not set the pace or direction of our association, you do. I am merely here to serve you as you do so. So, this may be complete, it may be all incorrect, that is for you to speak into and prayerfully confirm or

rebuke as we continue to define and refine our process of serving churches, together. Here are my convictions regarding each value:

1. Church Strengthening

Just like church members, churches can never be too healthy. We never arrive at the point there is no road left on our discipleship journey. Every church will regularly need help to assess and grow stronger in some area. The association exists to help remove barriers and boundaries for you. The work is more difficult, the expectations and demands are more multitudinous than ever before for churches. What if we could help each church to focus on their strengths while undergirding, coaching, or otherwise addressing any minimum factors they face? Weaknesses take more time, energy, and effort to address than our strengths and passions. What if churches were able to use more of their energy doing what only they can do, reaching their community for Jesus. Through consulting to help with administrative burdens, maneuvering the legal landscape, leadership development, or resources to help churches do better events with less effort or cost, we need every church being the absolute strongest form of whom God desires them to be.

Church revitalization is perhaps my greatest passion in ministry. I love the local church and have an indomitable belief in its immense value. A healthy or an unhealthy church can alike have dozens of people or thousands of people. Size is not necessarily health. Money is not necessarily health. For many, their size and money may allow them to wander in the desert having no positive impact for eternity for many years to come.

What if every church of every size in our association was a healthier church, intentionally making healthier disciples? What if our pastors were freed to lead from their strengths? What if each church understood what they were uniquely gifted to do and did it well? Would that be worth our effort? Would that make a greater impact on our community? One of the things I've learned about our association is that every church and every pastor has different strengths. What if we more intentionally helped each other? Some churches struggle to keep up with technology, but we have a pastor whose experience and understanding of these things are unparalleled. Some pastors stumble in areas of effective leadership but we have a pastor who actually taught these things in one of our seminaries. We have a pastor with a business/marketing background, a former vocational evangelist, and a number of you have more years of experience as a pastor than I have had birthdays. We have some of the greatest practitioners right here in our association, if we could just bring both our strengths and our struggles (with honesty and without fear) to the table then we could all be stronger together.

2. Church Sending

"Every believer is a missionary or an imposter." – Charles Spurgeon

Mission work changes you. It is awesome. It is also an overwhelming headache to plan, prepare, and pull off. What if we had partnerships both near and far to allow people to use their gifts to serve others? This may be disaster relief, foreign trips, VBS travel teams, or endless other possibilities. We often don't dream because we don't think we could actually achieve it.

What if the association created pipelines to help get your people off the pew and using their passions to change the world? I submit that it would not just impact the kingdom but would have a defining impact on your people and your church as well.

There is a drying up of the ministry pipeline. Let us not dance around this issue. We are sending less men to seminary and less into the pastorate. What if we changed that by creating a better pipeline for calling them out and cultivating their gifts? What if we had an arsenal of young people who were eager to order their lives and careers around reaching Wilson County with us? What if adults were compelled to redirect their careers and retirees to redeploy themselves into ministry and on mission? What if we saw Christians intentionally starting businesses, teaching in the schools, leveraging their careers and lives to live as missionaries in Wilson County or beyond? What if our BCM students were trained to go into our churches as youth workers, summer missionaries, pastors, or foreign missionaries whom we send and support? What if our youth were not merely entertained but equipped to live sent in their schools or across the globe? The association should exist to help you lead your people to live sent. Everyone, everywhere, always.

3. Church Starting

We are currently now 41 churches serving Wilson County, a county of ~158,000 that is 80% unchurched. All of our churches, therefore, need to reach just over 3000 new people. Even if we factor all the evangelical churches of other denominations, that's still an average of somewhere around 700 more people per church this year. There are plenty of lost people for all of us. We need more churches, diverse in style and methods but uniform in their faith and Father. A friend jokes that it seems many of us would rather see people go to Hell than to go to another church. Sadly, that is exactly what we communicate when we don't celebrate one another and encourage/support new churches to reach new people whom we might not be as effective at reaching or raising up. After all, no church can be the church for everyone but every church is the church for someone. Let us crucify our fear and pride, repent from building our kingdoms to protect our jobs or egos, and do something that terrifies us to reach our community.

Denominational entities do not plant churches, churches plant churches. It is an act of faith which God always honors. It is the natural action of the local church, just as making disciples is the natural action of a healthy disciple. Let me ask, "What does an apple tree produce? It's not apples but other apple trees. Inside every apple is the seed of another apple tree. This is the true fruit of the apple just as churches are meant to reproduce new churches and disciples are meant to reproduce new disciples. I've never seen a church suffer lack after intentionally planting another church, never once. God blesses giving and He blesses churches who intentionally give of themselves to join His work of starting churches. It does not require hitting a certain attendance mark. I know a church that has never grown past a hundred people because every time they hit 75 they begin to plant another church. They've successfully planted three others to date (one of which has planted another), reaching exponentially more people

because of their efforts. The association's role is to support this, champion it, cheer it on, and to resource it as much as possible. We clear all the brush so you can build something beautiful. We do not plant the churches but we remove every barrier we can to making sure they are successfully planted by you. We work together, not to create competitors attracting consumers but to create compatriots in our common mission of creating committed Christ followers. None of us can succeed in this alone, but I promise you, together (by God's grace) we will not fail.

Target:

Without honest metrics we can't measure whether we are moving the needle or if we are simply busy doing nothing. If we were effective in our values, we should expect in 2030 to celebrate being an association of 50 churches baptizing at least 5% of their average attendance with at least 75% small group involvement. This would signal we are planting new churches and welcoming harmonious existing churches into the work, that the association is actually providing value to help churches do better what they all desire heartily to do, namely, make disciples. If we are able to become more effective at making disciples there will be a marked increase in baptisms and also disciple groups. It's never only about numbers but it's never not about numbers because every number is a soul, and every soul is of infinite worth to God. So, if the association is more effective in its work, the churches will naturally become more effective at their work of making disciples, leading to a verifiable increase in these three metrics over time.

Response:

My hope is to establish such immense value to each local church that the membership will be begging to better support our work. My hope is that each church will not only buy into this new direction wholeheartedly but that each will prayerfully consider increasing their giving toward the work. A prayerful consideration is all I ask, nothing more. If every church committed to an increase of 1% of their undesignated receipts, some from 0 and others from an already percentage of generous investment, there would be no limits to the ministry efforts we could fund. I ask this consideration only if the association proves to be a worthy investment. We are not called to prop up failing, futile efforts but to invest wisely in what makes eternal impact.

The second response is for laborers from every church to rise up and offer their expertise to be able to assist other churches and help them be strong where you are strong, as we cheer one another onward in Christ. We have various experts in our churches in a variety of skills who can help other churches become stronger where they are not as strong yet. No church is great at everything but every church is great at some things. Let's win together by helping each other win. We are in this war for souls, storming the gates of Hell together, let us war against the right enemy and let's be sure we fight to win.

EXECUTIVE BOARD REPORT

In the 2022-2023 associational year, the Executive Board...

met four times: a special called meeting, November 29, 2022 at Hillcrest; January 19, 2023 at First Baptist, Lebanon; April 20, 2023 at Victory; and August 17, 2023 at Calvary. Scott Brown (DOM), Jason Harlan (Victory), and Terry Carver (Calvary) gave devotionals. Meals for the three regularly scheduled meetings were catered by Heavenly Ham.

Business items approved at the regular sessions included:

the nomination of Chuck Groover to serve as moderator for the remainder of the associational year;
the nomination of Jacob Colwall, pastor at Bartons Creek, to serve as vice-moderator for the remainder of the associational year;
a recommendation from the Financial Team to close the Annual Minutes and Senior Adults designated line items from the budget and to move those funds into the undesignated account;
a motion to add Chuck Groover as a check-signer for the association;
a motion to empower the Administrative Committee to hire a new Administrative Assistant;
a recommendation from the Administrative Team that Kathy Slager be hired as the association's Administrative Assistant with a salary of \$23,000;
a motion to hire Nathan Clark to be assistant BCM director for the 23/24 school year; and
a motion to instruct the BCM committee to do an evaluation and compose a report to be given to the association at the annual meeting related to the ongoing position of BCM director and its effectiveness, if it is necessary to have any changes made to it, and to provide a job description for the BCM director position.

The following business item was approved unanimously at the special called session...

a recommendation from the DOM Search Team to call Dr. Scott Brown as Director of Missions for the Wilson County Baptist Association.

The Executive Board meets on the third Thursday of January, April, and August. Each meeting consists of music, preaching, recognitions, reports by leaders and committees, business, special reports, announcements, and prayer requests. These meetings are followed by a blessing and meal. Every church in the Association is allowed two Executive Board members (usually a pastor and a lay person).

Participation is essential to the good working of the Association. We will meet in 2024 on the following dates:

Thursday, January 18 at First Baptist, Lebanon;
Thursday, April 18 at Victory; and
Thursday, August 15 at Round Lick.

Mark these dates on your calendar and plan to have someone represent your church.

Respectfully submitted,

Jim Yates, Clerk

Woman's Missionary Union
Wilson County Baptist Association
September 2022 - August 2023

Our Associational WMU held several gatherings over the past year. The first event was the International Mission Study on October 18, 2022 at 6:00 PM. Karen Hobson, Church-wide Missions Consultant, provided an informative evening on "The Philippines: The Land of Beauty and Brokenness". Special speaker for the evening was Mr. Geoff Lopina. Originally from the Philippines, he shared what life is like back in his home country. He also shared about the ministry he and his wife have started in the Philippines which includes a school for children providing education, clothing, and food. Shop Springs Baptist Church hosted this annual event.

Baptist Women's World Day of Prayer event was held on November 7, 2022 at Hope Baptist Church in Lebanon. In hopes of increasing the attendance, the program was presented at 10AM and again at 6PM. Combined, sixteen ladies attended as did the Interim Director of Missions, Dr. Chuck Groover. Women on Mission Consultant Julie Howard led the program. The theme for this year's meeting was "Victorious Life" using the scripture reference from 2 Corinthians 2:14. Emphasis was placed on prayer specifically addressing issues Baptist women face daily. An offering was taken to support the work of Baptist Women throughout the seven Continental Unions as they equip women to impact their world for Christ. \$143.00 was collected. Finger foods were served along with coffee and spiced cider.

Ladies within the association met next on April 15, 2023 at Barton's Creek Baptist Church, Lebanon. Our guest speaker was Tracey Gholson. Tracey is a pastor's daughter and a pastor's wife, so she was a perfect choice for our spring meeting as we were hosting and honoring pastor's wives. Tracey expounded on Ephesians 3:20 under the theme "The Power of Jesus in Us". All wives of ministers in Wilson County Baptist Association were invited to a delicious breakfast and were recognized during our meeting. We were also honored to have our new DOM, Dr. Scott Brown and his wife, Christal, attend our meeting. Dr. Brown graciously spoke about WMU and how important our ministry is to the Wilson County Baptist Association. The prayer calendar was presented by Tracy Lawrence, Alexandria First Baptist Church. Seventythree were in attendance.

Our association-wide Fall Celebration meeting was on August 12, 2023 at Round Lick Baptist Church in Watertown. We celebrated 135 years of Woman's Missionary Union holding a big Birthday Bash complete with cake, ice cream, and punch under the theme "Laborers Together, Yesterday to Today" using the scripture reference 1 Corinthians 3:9. Attendees took a quick stroll through the history of our National Woman's Missionary Union, singing songs from Sunbeams to Girls in Action to "We've a Story to Tell to the Nations" and sharing age level participation over the years as age level groups shifted and changed. All in attendance were challenged to discover their WMU IQ. Memorabilia and pictures from decades past were on display. An offering for the Vision Fund was taken to help insure WMU will continue into the future another 135 years. \$1385.00 was collected and sent to the WMU Foundation. Joyce Fraizer representing The Glade Church presented the missionary birthday prayer calendar. Fifty ladies were in attendance.

The Tennessee WMU statewide event, Missions Get-Together, was at Brentwood Baptist Church, Brentwood, on March 16-18, 2023. Due to the host church's closer proximity to Wilson County, more women from our association were able to attend this meeting. The theme for this year was "Overflowing Hope" centered around Romans 15:13. During the Missions GetTogether, women had opportunity to meet current North American and International missionaries, be educated on various mission possibilities, be guided in personal growth, participate in fund raising via a silent auction, and

spend time in prayer. Worship sessions included music and teaching. The Annual Tennessee WMU meeting also occurred during this three-day gathering.

Women on Mission and myMission groups throughout the association have been busy reaching out to the people in Wilson County and beyond. Areas where these groups are helping make an impact for Christ include supporting Baptist Collegiate Ministries - first, by providing Tuesday lunches for students at Cumberland University and, secondly, by providing snacks for traveling sports teams at Cumberland University. Some groups have partnered with other agencies in our county serving meals at Compassionate Hands and providing supplies, food, and water to area schools. Toiletries were collected and sent to the Sioux Lakota Indians living on the Reservation in Kyle, SD. Over 500 pounds of rice was collected for the Rice is Life Project. From Christmas gifts for an Afghan family, to Valentine's Day baskets for shut-ins and welcome baskets for new comers to our Wilson County communities, to monetary gifts to the families affected in the Glass Creek fire in Mt. Juliet and financial support directly to missionaries in the field, WMU is actively working among the people to share the love of Jesus Christ.

Lastly, but certainly not least of all, Woman's Missionary Union has not abandoned its efforts to support all Southern Baptist missionaries by encouraging our churches to set challenging goals in our fund raising for the Lottie Moon Christmas Offering for International Missions, the Annie Armstrong Easter Offering for North American Missions, and the Golden Offering for Tennessee Missions.

Wilson County WMU will continue to make "God's Mission, Our Passion".

Respectfully submitted,

Julie M. Howard
Wilson County Baptist Association WMU Director

BCM Annual Report 2023

Ministry at Cumberland University is returning to a fully engaged community on campus. In the Spring and even greater in the Fall of 2023 we are seeing students desire community. Our Spring semester we were very active on campus through a coffee cart, our puppies/prayers event, and Wednesday pancakes. We finished the semester by partnering with our Student Life office and hosted Beach Bash on the same evening that university awards were given. Our ministry received for the sixth year in a row CU Organization of the Year. Then we concluded the evening with a concert with our BCM Band and Derek Minor. The following week we graduated a large group of students. Personally, I was able to speak to the University in a variety of ways in the Spring semester. We began a weekly meeting with the softball team in January and discussed faith and character throughout their season. I was a part of our Tuesday night speaker series at our Tuesday night worships and was with numerous other teams and groups on campus: baseball, basketball, volleyball, and a chapel chat. We were also blessed to host and serve the TBMB BCM Spring Leadership Conference in April!! It was an amazing weekend.

Throughout the summer we have CU BCM students serving in churches throughout Wilson County and Middle TN. Our leaders stayed in contact through technology and planned a strong fall semester reach week and ministry for the Fall.

Our Fall semester started off wonderfully! Our student leaders planned a great Reach Week of activities to seek and secure relationships with our growing campus. We hosted a yard games night, worship night, movie night, and a laser tag outing. All these events were greatly attended. We have not only seen a record enrollment of 3,072 students at Cumberland but and energy and excitement on campus that we have not seen in quite a few years. We are hosting lunches again this year on Tuesdays and are seeing good participation. We have gone back to a speaker series for our Tuesday night as we investigate faith and truth through the Parables. We have a few Tuesday lunches and messages available to fill out this semester. If your church and/or Pastor would like to get involved, we would love to have you. Contact Darrin or Nathan for scheduling.

I have spoken to the Athletic Leadership Days (600 athletes and coaches) this fall on the impact of a transformational life. I spoke to the football team during their fall camp and have lined up Friday evening chapel speakers for home football games. Thank you to the many that have been available and interested in impacting our campus.

Bible Drill 2023

Following individual church Bible Drills, the Wilson County Associational Bible Drill was hosted by Fall Creek Baptist Church on April 23, 2023 at 2 PM. Four churches in our association participated.

In the Children's Drill, Watertown First had five participants, Fall Creek Baptist had one, and Round Lick Baptist had two. Round Lick had one entry in the High School Drill, with three in the Youth Drill. Tulip Grove Baptist had one Youth Drill participant.

Trophies were presented to three drillers: Daniel Harris, Round Lick, and Benjamin Granstaff, Fall Creek, for their three year participation in Children's Drill. Abby Joe Crook from Round Lick, marked her sixth year participation in Children's and Youth Drills.

The Wilson County Baptist Association awarded each driller with a \$20 Walmart gift card for their efforts. All of the participants advanced to the Regional/ State Drill on April 29th at Belle Aire Baptist Church in Murfreesboro, Tennessee.

Edna Richardson, Associational Bible Drill Coordinator

ASSOCIATIONAL BIBLE DRILL 2023

Sunday, Fall Creek Baptist Church

April Date TBD



VBS Training

To be Determined

**Wilson County Baptist Association
Balance Sheet
As of September 30, 2023**

30-Sep-23

ASSETS

Current Assets

Checking/Savings

WCBA Designated Fund 131,661.37

WCBA General Fund 125,946.10

WCBA TN Baptist Foundation 390,456.39

Total Checking/Savings 648,063.86

Total Current Assets 648,063.86

TOTAL ASSETS 648,063.86

Wilson County Baptist Association
General Fund Receipts
October 2022 through September 2023

	<u>Oct - Dec 22</u>	<u>Jan - Sep 23</u>	<u>Oct '22 - Sep 23</u>
Donation General			
318 Fellowship, Inc	791.49	1,949.05	2,740.54
Alexandria First	2,498.77	9,367.10	11,865.87
Barton's Creek	2,253.53	5,001.43	7,254.96
Calvary	1,003.10	4,635.26	5,638.36
Cedar Creek	135.00	450.00	585.00
Cedar Grove	0.00	0.00	0.00
Encounter	600.00	1,800.00	2,400.00
Faith	41.99	0.00	41.99
Fall Creek	1,000.00	5,000.00	6,000.00
Fellowship	1,098.57	3,308.82	4,407.39
Gladeville	498.00	1,502.00	2,000.00
Grace Life	500.00	0.00	500.00
Hillcrest	2,600.00	8,700.00	11,300.00
Hobson Pike	1,029.00	1,507.79	2,536.79
Hurricane	234.75	677.61	912.36
Iglesia Hispania	0.00	1,000.00	1,000.00
Immanuel	2,025.00	6,075.00	8,100.00
Laguardo	20.00	1,450.00	1,470.00
Lebanon First	2,517.60	5,781.80	8,299.40
Macedonia	260.10	780.30	1,040.40
Mt Juliet First	833.34	4,166.70	5,000.04
Mt Olivet	2,792.95	8,535.46	11,328.41
Ramah	194.43	679.72	874.15
Rocky Valley	333.34	1,666.70	2,000.04
Round Lick	1,800.00	5,400.00	7,200.00
Saulsbury	520.00	996.00	1,516.00
Shop Springs	337.00	1,191.00	1,528.00
Silver Springs	569.20	2,043.84	2,613.04
Smith Fork	165.00	495.00	660.00
TBC/ Other Contributions	3,883.35	13,572.81	17,456.16
Victory	0.00	15,792.55	15,792.55
Watertown First	1,660.43	5,944.00	7,604.43
Webb's Chapel	209.00	775.00	984.00
West Hills	1,121.46	5,791.70	6,913.16
Total General	33,535.40	126,036.64	159,572.04

Wilson County Baptist Association
WCBA General Fund Disbursement Monthly Year-to-Date
Sep-23

	23-Sep	Jan - Sep 23	Annual Budget
Expense			
A. DOM Salary			
101 Salary	3,153.84	29,960.88	41,000.00
102 Housing and Utilities	3,407.68	33,225.48	44,300.00
103 Retirement	1,250.00	10,000.00	15,000.00
104 Family Hospital Insurance	327.00	2,525.00	4,200.00
106 DOM Christmas bonus	0.00	0.00	500.00
Total A. DOM Salary	8,138.52	76,499.82	105,000.00
B. Administrative Asst Salary			
201 Salary	1,523.20	10,553.95	15,392.00
202 Social Security	198.40	1,189.73	1,178.00
203 Retirement	50.00	500.00	600.00
204 Christmas bonus Kathy	0.00	0.00	500.00
205 Continue Fd	0.00	19.83	500.00
206 Secretary's Help	0.00	36.09	500.00
Total B. Administrative Asst Salary	1,771.60	12,299.50	18,670.00
C. BCM Director Salary			
301 BCM Director Salary	764.52	5,007.60	7,072.00
302 BCM Associate Director	0.00	1,400.69	10,800.00
Total C. BCM Director Salary	1,964.52	13,608.29	17,872.00
D. Associational Ministries			
401 Postage	66.00	708.33	800.00
402a Sunday School	0.00	0.00	1,000.00
402b Vacation Bible School	0.00	677.05	1,300.00
403 Bible Drill	0.00	300.00	200.00
405 Woman's Missionary Union	191.53	1,564.54	3,000.00
406 Evangelism	0.00	2,104.81	1,800.00
407 Association Publications	0.00	0.00	200.00
408 Baptist Collegiate Min.	0.00	0.00	2,000.00
410a Adult Min.- Special Needs	0.00	0.00	500.00
410b Adult Ministries	0.00	0.00	700.00
411 Youth	0.00	0.00	1,000.00
412a Repairs and Maintenance	100.00	1,643.20	3,500.00
412b Custodial Service	337.50	2,656.26	3,000.00
413 Reimbursable Business	897.74	4,375.37	6,000.00
415 Association Missions	0.00	0.00	3,000.00
418 Annual Meeting-Incidentals	26.49	26.49	300.00
420 Seminary Extension	296.02	296.02	1,200.00
Total D. Associational Ministries	1,915.28	14,352.07	29,500.00

E. Office Expense

501 Office Supplies	21.94	979.52	1,500.00
502 Telephone	281.90	2,522.10	2,500.00
503 Insurance Equip/Liab/Content	0.00	3,678.00	3,600.00
504 Service Contracts	344.95	3,823.59	4,500.00
504b Equipment Maint. & New	0.00	0.00	1,500.00
505 Utilities	321.45	2,500.48	4,000.00
506a Outry Exec. Board Meetings	308.17	950.54	1,500.00
507 Miscellaneous	0.00	133.30	3,000.00
Total E. Office Expense	1,303.40	15,390.15	22,100.00

Total Expense	15,093.32	132,140.93	193,142.00
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**Wilson County Baptist Association
Designated Fund
Sep-23**

23-Sep-Jan-Sep-23

Designated Receipts

BCM Operation -Church, TBC Assn

Barton's Creek

224.95 2,388.34

cash

170.00 3,170.79

Hurricane

15.00 135.00

Immanuel

158.34 1,425.06

TBMB

350.00 5,786.00

BCM Operation -Church, TBC Assn - Other

150.00 150.00

Total BCM Operation -Church, TBC Assn

1,068.29 13,055.19

Hispanic Ministry

Barton's Creek

112.36

Immanuel

1,000.00 9,000.00

Lebanon First

125.00 1,416.00

Total Hispanic Ministry

1,125.00 10,528.36

Seminary Extension Education

Other

296.02 296.02

Total Seminary Extension Education

296.02 296.02

WMU

191.53 191.53

Total Designated Receipts

2,680.84 24,071.10

Designated Disbursements

Annual Minutes

812.64

Baptist Collegiate Ministry Op

495.68 9,549.66

Hispanic Ministry

930.71 9,677.76

Senior Adult Rally

15.89

Total Designated Disbursements

1,426.39 20,055.95

Designated Disbursements

	August Balance	Income	Expense	Current Balance
Annual Minutes	0.00			0.00
BCM Operations	30,671.47	1,068.29	495.68	31,244.08
Disaster Relief	44,395.34			44,395.34
Hispanic Ministry	35,344.95	1,125.00	930.71	35,539.24
Seminary Extension	-296.02	296.02		0.00
Senior Adults	0.00			0.00
WCBA Camps	14,332.45			14,332.45
WMU	5,958.73	191.53		6,150.26
	130,406.92	2,680.84	1,426.39	131,661.37

Wilson County Baptist Association Proposed 2024 Budget

<u>Description</u>	<u>2024</u>
A. Director of Missions Salary	
101 Salary	\$41,000.00
102 Housing and Utilities	\$44,300.00
103 Retirement	\$15,000.00
104 Family Hospital Insurance	\$4,200.00
105 Christmas Gift	\$500.00
TOTAL A: DOM Salary	\$105,000.00
B. Secretary's Salary	
201 Salary	\$18,717.60
202 Social Security & Medicare	\$3,182.40
203 Retirement	\$600.00
204 Christmas Gift	\$500.00
205 Continuing Education	\$0.00
206 Secretary's Help	\$0.00
TOTAL B: Administrative Asst Salary	\$23,000.00
C. BCM Salaries	
301 Director's Salary	\$7,072.00
302 Associate's Salary	\$10,800.00
TOTAL C: BCM Salary	\$17,872.00
D. Associational Ministries	
401 Postage	\$800.00
402 Sunday School	\$1,000.00
403 Vacation Bible School	\$1,300.00
404 Bible Drill	\$200.00
405 Woman's Missionary Union	\$3,000.00
406 Evangelism	\$1,800.00
407 Association Publications	\$200.00
408 Baptist Collegiate Ministries	\$2,000.00
409 Adult Ministries (Special Needs)	\$500.00
410 Adult Ministries	\$700.00
411 Youth	\$1,000.00
412 Repairs and Maintenance	\$3,500.00
413 Custodial Service	\$3,000.00
414 Reimbursable Business Expense	\$6,000.00
415 Associational Missions	\$3,000.00
416 Annual Meeting Incidentals	\$300.00
100th Celebration 2021	\$0.00
417 Seminary Extension	\$1,200.00
TOTAL D: Associational Ministries	\$29,500.00

<u>Description</u>	<u>2024</u>
E. Office Expense	
501 Office Supplies	\$1,500.00
502 Telephone	\$2,500.00
503 Insurance (l.g.u.p./Liability/Content)	\$3,600.00
504 Service Contracts	\$4,500.00
504b Equipment Maintenance & New	\$1,500.00
505 Utilities	\$4,000.00
506 Executive Board/Meetings	\$1,500.00
507 Miscellaneous	\$3,000.00
TOTAL E: Office Expense	\$22,100.00

TOTAL 2023 BUDGET:

197,742.00

: Need per Month:

16,456.00

COMMITTEE ON COMMITTEES

Committee on Committees 23-24: Jason Harlin (Victory); Kathy Allison (1st Watertown); Doris Haynes (Laguardo Baptist); Russ Stephens (Silver Springs); Cindy Gibbs (Hope Baptist)

Administrative

- 1) Billie Friel (Victory)
- 2) Rodney Duckett (Mt. Olivet)
- 3) Mike Burns (1st Watertown)

Annual Meeting

- 1) Jason Ligon (Barton's Creek)
- 2) Jason Harlin (Victory)
- 3) Troy Peach (Hillcrest)

Baptist Collegiate Ministries

- 1) Mark Strickland (Encounter)
- 2) Travis Humes (Hillcrest)
- 3) Addison Rogers (Shop Springs)

Budget/Finance

- 1) Brody Ferrell (Webb's Chapel)
- 2) Dwight Moody (3:18 Fellowship)
- 3) OPEN

Building and Grounds

- 1) Mark Manning (Barton's Creek)
- 2) Rick Burns (Round Lick)
- 3) OPEN

Cultural Impact

- 1) Rebecca Riddle (Round Lick)
- 2) Ann Donahue (Pregnancy Care Center)
- 3) Jeff Luttrell (Director of Schools)
- 4) Amy Halbert (Compassionate Hands)

Missions

- 1) Ray Frazier
- 2) Benji Thomas (1st Lebanon)
- 3) Dan Coe (1st Alexandria)

Constitution

- 1) Julian Stone (Victory)
- 2) Tommy Echols (Fellowship)
- 3) Jason Mull (Rocky Valley)

Credentials

- 1) Kevin Shaw (Encounter)
- 2) David Rhodes (Hillcrest)
- 3) Todd Capps (Victory)

Trustees

- 1) Wayne Campbell (Immanuel)
- 2) Elaine George (1st Watertown)
- 3) David Fallon (1st Mt. Juliet)

ANNUAL MEETING REPORT

Committee: Jason Ligon, Jason Harlin, Troy Peach

PLACE –TIME-PREACHER

PLACE: Barton's Creek

TIME: Thursday, October 17, 2023 at 4:00 p.m.

Doctrinal: Addison Rogers (Shop Springs)

Alternate: Jacob Lannom (Cedar Grove)

Missional: Mike Burns (1st Watertown)

Alternate: Jonathan Richerson (West Haven)

Baptist Memorial Health Care System
Memphis, Tennessee
Jason Little, President and CEO

Baptist Memorial Health Care began as a 150-bed hospital in downtown Memphis in 1912. It was formed by the Southern Baptist Conventions of Tennessee, Mississippi, and Arkansas because they recognized a tremendous need for a health care facility in this part of the country. The hospital's early days were rough – at one point, it almost closed – but eventually it grew to become the largest private hospital in the world. The hospital played a very important role in the history of health care in the 20th century, celebrating many firsts along the way.

The Baptist Memorial Health Care system was created in 1981 to provide an integrated health care delivery system offering a full continuum of care to communities throughout the Mid-South. Today, a total of 22 hospitals in Arkansas, Tennessee, and Mississippi; an 800-member physician group; and dozens of other entities are affiliated with Baptist.

Baptist Memorial Health Care's staff chaplains are a part of the health care team. Patients, family members or employees know that they can ask for a chaplain at any time to augment our health care with spiritual or emotional care. In our hospitals, our chaplains represent their own faith but often deal with spiritual issues that transcend denominational lines.

The Rev. Jimmy Terry Preaching Series, hosted by Baptist's Pastoral Care Department, observed its sixth anniversary this year. The series, named in memory of a beloved member of Baptist's Board of Trustees and the founder of Tabernacle Baptist Church in Clarksville, Tennessee, welcomes a speaker – usually an ordained Baptist minister – each month to deliver an evangelical message to employees, physicians, patients and visitors from Baptist's flagship hospital. The message is broadcasted live to all 22 Baptist hospitals. Video recordings of each event on our Facebook page have been viewed more than 166,900 times and have reached 170,300 people in the past year.

In January, Baptist Memorial Health Care celebrated the grand opening of our new Baptist Arlington Emergency Department in Arlington, Tennessee. The \$16 million facility measures 35,000 square feet and offers eight patient rooms and CT scan, X-ray and ultrasound imaging technology. A Baptist Medical Group primary care office, an imaging center and a helipad are also located on the campus.

Baptist Health Sciences University welcomed newly named president Hampton Hopkins, Ed.D., who will oversee the opening of the university's new College of Osteopathic Medicine, which earned pre-accreditation this year. It's the first school of its kind in the Mid-South and will welcome its first class of medical students for the 2024-25 academic year. A special event to commemorate the beginning of construction on the Baptist University College of Osteopathic Medicine building took place in June, during which a Bible was placed in a capsule in the facility's foundation.

Baptist played a significant role in the aftermath of a destructive tornado in Tipton County in March. Despite damage to Baptist Memorial Hospital-Tipton's roof and canopy, and personal property damage and loss for many of our team members, the staff at Baptist Tipton performed heroically, even delivering a baby during the storm. Baptist Ambulance provided 911 ambulance service and routed ambulances from nearby counties to help with the disaster response.

In April, Baptist held a dedication and ribbon cutting for Dorothy's Cottage, a 4,100-square-foot expansion of Baptist Centers for Good Grief. Named in honor of Dorothy Lee Wilson, wife of Holiday Inn founder and entrepreneur Kemmons Wilson, Dorothy's Cottage provides a safe environment for grieving children, teens and adults to explore and express grief for the loss of a loved one.

The Jackson Clinic, one of the largest physician practices of its kind, and Baptist Memorial Health Care held a topping out ceremony and beam signing last July to celebrate a major milestone for a new outpatient medical campus in Jackson, Tennessee. The event marked the placement of the topmost beam on a 134,966-square-foot, \$62 million, two-story medical office building, which will be located on the campus. Baptist will lease approximately 40,000 square feet of the building for an outpatient surgery center that will include eight operating rooms and four procedure rooms. The Jackson Clinic will lease approximately 70,000 square feet and offer diagnostic imaging, laboratory, pharmacy, and specialty services.

In January, Baptist Union City celebrated the opening of its new, \$10 million physician office building in Union City, Tennessee. It will serve as the home of the newly named Baptist Medical Group-Women's Health Center of Union City. The clinic has 18 exam rooms, two procedure rooms, two ultrasound suites, a lab, and a large conference room.

The Leapfrog Group recently awarded "A" Hospital Safety Grades to Baptist Union City and Baptist Carroll County to recognize their achievements in protecting patients from harm and error in the hospital.

Baptist Booneville and Baptist Union City both earned a five-star rating in the Center for Medicare and Medicaid Services' Overall Hospital Quality Star Ratings for 2022. Only 429 hospitals nationwide were given this rating.

Baptist Union City was awarded a three-year, \$1.5 million grant by the Health Resources & Services Administration's Rural Public Health Workforce Training Network Program for education, training and employment opportunities for community paramedics/emergency medical technicians and respiratory therapists.

Baptist was also awarded \$5.5 million to expand the critical care unit at Baptist Collierville and received \$3.5 million to purchase an autonomous nursing robot that can be controlled from a central hub at our corporate offices.

Harrison-Chilhowee Baptist Academy (dba The King's Academy)

This year, Harrison-Chilhowee Baptist Academy celebrates 144 years of Christ-centered education in East Tennessee. For the past thirty years, Tennessee Baptist's accredited Christian boarding and day school has operated as The King's Academy. Students from across the globe are the Academy's most distinctive feature, with over 1,100 students and 101 nations represented since 1935.

The 2022-23 academic year has come to a close and will go down as a very successful year in the lengthy history of The King's Academy. The goal of this associational report is to provide transparent information regarding the state of The Academy, to highlight exciting additions, and clearly communicate what is expected in the coming year.

While no year will ever be perfect, as we have many obstacles to conquer and the fact that we are inherently not perfect, this past year has been successful in providing stability and setting up the successful future of The Academy. As an administrator, I seek to monitor numbers as they are an indicator of our schools' health and growth. Below is a quick look at TKA by the numbers for the 2022-23 academic year:

- 13: TKA was blessed to start the year with a 13% increase in enrollment from the previous year.
- 16: In the spirit of global outreach, we are thrilled to announce that The King's Academy has reached over 16 nations this past year.
- 32: Students who called our Residence Life Program Home (rebuilding the depleted numbers due to Covid-19)
- 35: Number of Love Where We Live (LWWL) projects that served our community.
- 27: This is my favorite number of all. This year 27 students accepted Jesus Christ as their personal Lord and Savior.
- 1,000,000: This represents the faithful amount that has been raised collectively to the Legacy Fund and tuition assistance funds this year. These gifts represent the faithful support of so many.
- 75: The amount of faculty and staff who faithfully poured into our students on a daily basis.
- 1: The audience for which we do what we do: our Lord.

The King's Academy is positioned to make an even larger impact on our community and world in our 144th year of operation because of the cooperation, support and generosity of Tennessee Baptists. Please join me in praying that the Lord will continue to maximize the reach of this ministry as we continue to strive to develop servant leaders who will change the world for Christ.

Submitted by Jeremy Sandefur, President



Carson Newman University

From a dream, to development, to its August 1851 opening, Baptists of this state have been instrumental in the creation and maintenance of Carson-Newman. Your partnership and support enable us as Christian educators to help our students reach their full potential as educated citizens and worldwide servant-leaders.

We have had a blessed year at Mossy Creek. Highlights of this past year includes:

- The University entered its second year of a five-year strategic plan entitled “*Acorns to Oaks: Pursuing God’s Preferred Future*,” seeing the completion and opening of the Drama and Ted Russell Center, home to C-N’s health sciences as the plan’s first major project.
- As part of *Acorns to Oaks*, C-N also broke ground on its first student-residential complex in two decades. West Campus Commons is the largest construction project in C-N’s history and is slated to open Fall 2024.
- University Board of Trustees approved a new Campus Master Plan that will guide decision-making over the next 20 years regarding construction, renovation and campus experience.
- A new partnership with Morgan County Correction Complex offers selected inmates the opportunity to pursue a Bachelor of Arts in Christian Studies with an emphasis in Ministry Studies. Dr. Phil Young is the new director of the program.
- As part of a new archeology minor, Carson-Newman University, in collaboration with the Hebrew University of Jerusalem and the American Veterans Archaeological Recovery, completed the initial groundbreaking excavation project at the ruins of Herod the Great's majestic desert fortress, Hyrcania.
- Fortune Media Group named C-N as having one of the nation’s best online nursing programs (No. 38 in the U.S.). U.S. News & World Report ranked both C-N’s nursing and education online programs No. 2 in Tennessee in their respective categories. The University was also named a College of Distinction and a Christian College of Distinction by the organization Colleges of Distinction.
- Partnering with NAMB’s GenSend program, C-N students took part in mission trips during the year to such locations as Denver, Los Angeles, New Orleans, Washington, D.C. and Barcelona, Spain.
- University students and staff teamed up with members of TrueLife Church of Jefferson City and Blue Springs Baptist of Rutledge for a mission trip to Honduras. The team of 14 visited schools, and homes, and met with and encouraged missionaries.
- Carson-Newman hosted the 2022 East Tennessee Evangelism Rally, featuring award-winning Christian music artists Nic Gonzales and Jaci Velasquez, as well as guest speaker Dr. Steve Gaines, senior pastor of Bellevue Baptist Church.
- In partnership with Manley Baptist Church, we were grateful that students and staff chose to express public professions of faith in Christ by being baptized in Mossy Creek on C-N’s campus during the fall. There were many other public professions of faith who chose to pursue baptism at their home churches instead of in Mossy Creek. We celebrate that life-changing impact of the Gospel that is transforming lives across our campus.
- Members of C-N campus community banded together for its annual Operation Inasmuch Day of Service. Teams took part in service projects throughout four East Tennessee counties.
- Younger Associates concluded an economic study indicating the Baptist institution produces an \$84 million annual impact on the local area economy.
- The University presented the annual Ken Sparks Award to pastor, missionary, evangelist and trainer for church planters, Dr. Wade Akins.

Highlights presented here are made possible because of the cooperation, support and generosity of Tennessee Baptists.

Submitted by Charles A. Fowler, President



Union University



Over the past year, Union University had the opportunity to celebrate its bicentennial and reflect on 200 years of God's faithfulness. What a history! The Lord has provided for Union time and time again and poured out blessing upon blessing as we have equipped thousands of students to serve the church and society. Generations of Union alumni have taken their gospel witness into all the world, making a difference for Christ in their families, their churches, their workplaces, and their communities.

As we have looked back on our past, we have also dreamed about what God will do through Union in the future. Union trustees in December approved a strategic plan entitled *Protinus* that will guide the university's operational goals and planning over the next five years. *Protinus* is a Latin word that means "to move immediately, forward, continuously, uninterruptedly, as from the very first."

Protinus includes four major themes – advancing Christ-centered higher education, pursuing faithful innovation throughout and across campuses, continuing to solidify and develop Union's financial position and enhancing Union's culture of shared life and commitment to one another's flourishing.

Each theme includes several goals for the university to accomplish by 2027. For example, the theme of advancing Christ-centered higher education includes such goals as focusing each department and athletic team on intentional student discipleship and providing leadership to kindred Christ-centered institutions of higher education.

Another goal in the plan is the completion of a comprehensive fundraising campaign. Union launched "Union 200: Tradition. Truth. Transformation." in September with an \$80 million goal. About \$38 million has been given and pledged toward that goal thus far.

Other highlights from the past year:

- Plans are underway for a new academic building on campus that will house the McAfee School of Business and the departments of computer science and engineering.
- In partnership with the TBMB, Union hosted its first youth apologetics conference, EQUIP!, with more than 260 attendees.
- The Union debate team won another national championship, and the Cardinal & Cream was named the best college magazine in the South for the second straight year.
- The College of Pharmacy's class of 2022 scored a 92 percent pass rate on the NAPLEX, the highest rate in the state and the 12th highest nationally.

None of this would be possible without the Lord's provision and without the support of Tennessee Baptists. We are grateful for your friendship, and we ask that you would continue to pray for Union as we seek to be faithful to our mission.

Gratefully,

Samuel W. "Dub" Oliver, Ph.D., President, Union University

Tennessee Baptist Children's Homes

Tennessee Baptist Children's Homes has been welcoming children in hard places with the love of Christ for 132 years! Because of the faithfulness of churches, businesses and individuals who have a heart for children and families who are struggling, we have been able to serve nearly 200 children and their families this year. Thank you for your prayers, for your service, and for sharing your financial resources with TBCH. Our ministry operates without the use of government funds. We have chosen to rely on God's provision through His people to supply the resources necessary to meet the needs of the children and families we serve.



In 2022-23 TBCH continues to forge ahead with our "Safe Environment Project." One of the core values that drives our ministry is that we will provide a safe environment for the children we serve. TBCH has made changes throughout the years to fulfill this core value and we are now faced with the need to make the change in our residential care program to individual bedrooms and baths for each resident. Because of what many of our children have experienced or been exposed to, this need becomes more apparent as each year passes.

TBCH is making sacrifices to bring this vision into reality. We are reducing the size of our campuses without reducing the number of children we serve. While liquidated property is helping us put our plans into action we are still in great need of your financial assistance. Thank you to those of you whose churches give faithfully to the Cooperative Program and who also make a direct gift to TBCH through the Mother's Day Offering or through your annual missions offerings. May your tribe increase!

I am asking the Lord for \$30 million to bring all three campuses up to date so that we will be set to care for children in a safe environment for the next 75 years! Did that sentence make you gasp?! Then follow it with this one: *"Ah Lord God! Behold, You have made the heavens and the earth by Your great power and by Your outstretched arm! Nothing is too difficult for You"* (Jeremiah 32:17). We sense strongly that this is the Lord's direction for us to take and we are trusting Him to make a way. If you have questions about the "Safe Environment Project" and how you can be a part of it, I would love to have a conversation with you!

Since 1891, thousands of children's lives have been changed through the ministry of TBCH. We invite you to rejoice with us over the 63 children who found safe homes on our three campuses this fiscal year, along with 133 in our foster homes across the state, 19 reunifications, 14 adoptions, and especially the seven who said YES to Christ. Great things happen as God's people pray, serve, and give!

Defending the Defenseless,

Greg McCoy
President/Treasurer
tennesseechildren.org
615-376-3140



Tennessee Baptist Adult Homes, Inc.

Our Baptist Village Humboldt ministry remains in the construction phase. We had high hopes of finishing the first phase that includes the first two duplex units by the spring of 2023. However, there have been various issues, mostly related to the availability of building supplies, that have caused some significant delays. So, we are a bit cautious about making predictions about when this ministry will be available. That said, we have a measured degree of confidence that these first two duplexes will be completed before the end of 2023. When the entire Baptist Village Humboldt project is completed, there will be 10 duplexes serving 20 financially needy retired pastors and missionaries.

The SOAR fund (Supplying Ongoing Aid to Residents) that was established through the Tennessee Baptist Foundation in 2019 has suffered significant losses, just as all investments everywhere over these past four years. Because of these investment losses and the rate of inflation over the past 2 years, we were forced to invade the SOAR fund in order to keep operating our group homes and to continue our development of Baptist Village Humboldt. Our financial losses, since the dissolution of our nursing home about 8 years ago, have placed us in a position of needing additional funding in the very near future. This circumstance has created the need for us to seek additional funding from the Cooperative Program. Your gifts to the Cooperative Program and to the Father's Day Offering will allow us to stop spending our quickly dwindling reserves and to continue providing a Christian home for the men and women in our six group homes.

Speaking of our Father's Day Offering, receipts are pretty much on target to come in at a rate consistent with previous years. Now more than ever, however, we are hopeful that we will far surpass previous years and even exceed our goal. Again, exceeding our FDO goal along with an increase in Cooperative Program funding will allow us to avoid using any further reserves.

We reported last year that after having to cancel Special Friends Camp for three years in a row (2020-2021-2022) due to our inability to find Counselors. The result of those cancellations is that TBAH has determined that we will not seek to have Special Friends Camp for the foreseeable future and possibly ever again.

Thank you, Tennessee Baptists, for your prayers and your financial support! Thank you for ***Showing What Love Is!***

Sincerely,

Mark Anderson, President/Treasurer



(615) 371-2029 | www.tbfoundation.org
Serving Tennessee Baptists Since 1938

Since 1938 the Tennessee Baptist Foundation has been of service to Tennessee Baptists and Kingdom causes around the world. The assets under management of the Foundation have grown from \$6,577 to \$171 million during that time. God continues to bless this ministry and we are pleased to make our report to the associations as to highlights for the fiscal year 2022-23 thus far. The Foundation is pleased to offer the following services to Tennessee Baptists:

- ◆ Presenting informational Faith-based estate planning seminars for churches
- ◆ Working with individuals, helping them develop distinctively Christian personal estate plans
- ◆ Assisting individuals in their establishment of various Charitable Trusts
- ◆ Serving as Trustee of trusts and funds committed to its care
- ◆ Providing investment services to Tennessee Baptist churches, associations and institutions
- ◆ Helping churches establish Legacy Ministries
- ◆ Facilitating loans to Tennessee Baptist churches/associations
- ◆ Providing grants for qualifying new ministries and projects

Highlights of the Foundation's stewardship thus far for this fiscal year include:

- ✓ Funds under management: 1,136
- ✓ Assets under management: \$171,524,886 (as of June 30, 2023)
- ✓ New fund additions as of June 30, 2023: \$3,927,071 (23 new funds)
- ✓ Educational scholarships: 181 - totaling \$223,000 for 2023-2024 academic year. (Awarded over \$6.3 million in scholarships since 1987)
- ✓ Special Project Grants: As of June 30, 2023, we have distributed \$32,700 to assist 5 ministry projects.
- ✓ Cooperative Program: \$350,500 distributed as of June 30, 2023. Projected to give over \$500,000
- ✓ Baptist and charitable causes: \$2,120,530 distributed as of June 30, 2023. Projected to give over \$3 million

The Tennessee Baptist Foundation continues its commitment to manage funds with integrity and help Tennessee Baptists leave legacies with a Kingdom focus.

Rev. C. William (Bill) Gruenewald, III

Dr. Tod Tanner

President-Treasurer
Officer

bgruenewald@tnbaptist.org

Executive Vice President and Chief Development

ttanner@tnbaptist.org

Baptist & Reflector

Since 1835, the *Baptist and Reflector* has produced and shared articles and columns that impact Tennessee Baptist Convention churches.

The *B&R* is mailed to nearly homes, 26 weeks a year, reaching nearly 40,000 readers. For nearly 10 years in a row, the *B&R* staff has been recognized for excellence in journalism by the Baptist Communicators Association in its annual awards competition.

In addition, the *B&R* website has grown steadily since it was introduced in late 2015. Our number of page views grows steadily. We also send out a weekly newsletter highlighting not only the top stories in the print issue but other articles that are posted on the website but may not appear in the print issue.

The goal of the paper is to “tell the story of Tennessee Baptists” through news, feature stories and photographs. As in the past, the paper this year placed a major emphasis on what Tennessee Baptists are doing to reach the world for Christ by focusing on stories related to the Five Objectives, the strategic plan messengers to the Tennessee Baptist Convention adopted in 2014.

In addition, the *B&R* has helped inform Tennessee Baptists in 2022-23 about Blue Oval City, located in Haywood County, roughly 40 miles east of Memphis. Blue Oval City in Stanton will eventually become a massive Ford plant that covers approximately 4,100 acres.

Tennessee Baptists are being intentional and assertive about making an impact for Christ in Blue Oval City. Upcoming articles will continue to keep readers informed of the numerous opportunities that will be available in the months and years to come in West Tennessee.

The *Baptist and Reflector* continues to utilize social media tools such as Twitter and Facebook and other outlets to keep Tennessee Baptists aware of breaking news.

The staff monitors trends that could affect Tennessee Baptists and prints those stories to keep readers informed. We also have kept our readers informed of current events throughout the Southern Baptist Convention as well.

The paper continually seeks to enlist new subscribers. The Church Trial Plan is still available for churches that want to introduce the paper to its members. We need more churches willing to send the paper to their leadership such as deacons, Sunday School teachers, etc. We plan to reinstitute the “Friends of the *B&R*” program this year to help increase subscriptions. Information will be forthcoming in the coming months.

For more information about subscription plans, call the *Baptist & Reflector* office at 1-800-558-2090 or (615) 371-2003.

Lonnie Wilkey, Editor



Tennessee Woman's Missionary Union

Tennessee WMU encourages and equips churches and individuals to engage in missions learning and involvement that enables them to fulfill the Great Commission. This report shares information about some of the state events, ministries, and initiatives that have taken place.

In September 2022, WMU began a four-year Project HELP: Mental Health emphasis to raise awareness of this important issue and equip members to lead and champion mental health initiatives in the church and local communities.

Three high school students were chosen to serve on the 2022-23 Tennessee Youth Venture Team – Lydia Nakamine and Emma Henley from Red Bank Baptist in Chattanooga and Jacob Murray from Silver Springs Baptist in Mt. Juliet. The students participated in a team retreat and bi-monthly virtual meetings for discipleship, mentoring, and missional study.

Tennessee WMU produced the *SPORTS JAM* missions event kit for children in grades 1-6 with plans, ideas, tips, and instructions to help churches host a missions event for the children in their church or community. The event kit included a Bible lesson, missions lesson highlighting IMB missionaries in Spain, and suggestions for crafts, games, and mission projects.

The 2022 Connection was held at FBC Sevierville on September 30 – October 2 and had 87 youth girls and leaders representing 11 churches in attendance. The event featured Bible study leader Amy-Jo Girardier, IMB missionary speaker Amy Jones from Germany, and local missionaries Jodie Lamon and Melanie Hart reaching internationals in Pigeon Forge and Gatlinburg.

RA Camp-o-Ree celebrated its 50th anniversary on October 14-16, 2022, at Linden Valley Baptist Conference Center with over 350 boys, leaders, and personnel in attendance. This missions camping event for boys grades 1-12 is hosted by Mid-South Royal Ambassadors and Tennessee WMU.

The 2023 Missions Get-Together was held at Brentwood Baptist Church on March 16-18, with a total attendance of 644 people representing over 132 churches. The event featured Bible study leader Mary Wiley and national WMU executive director Sandy Wisdom-Martin. Participants brought over 77,000 items for Christian Job Corps sites in Tennessee through the event ministry project. \$18,814.79 was given through the event **missions offering benefiting** the We Must Have a Place/Linden Valley Village Project (90%) and the TN WMU Touch Tomorrow Today Endowment (10%),

The 2023 Tennessee WMU Annual Meeting occurred on March 17 during the Friday morning general session of Missions Get-Together. The meeting included highlights of the work of Tennessee WMU and the election of 2023-24 state officers and new Executive Board members.

- State Officers: President: Ramona Hicks, Recording Secretary: Linda Rader, Vice President, East: Sheila Hall, Vice President, Middle: Kim Griffin, Vice President, West: Sandy Loudon
- Executive Board members: Tracey Gholson, Becky Jackman, Jean Warren

Tennessee WMU awarded \$39,100 in scholarships to 42 students attending graduate school, seminary, and undergraduate schools in Tennessee during the 2023-24 school year. These scholarships are funded through endowments, invested funds, and the Golden Offering for Tennessee Missions.

Christian Job Corps is a ministry of WMU that seeks to help men and women break the cycle of poverty through job and life skill classes, Bible study, and mentoring. There are currently 19 Tennessee CJC sites - 14 Christian Women's Job Corps and five Christian Men's Job Corps.

As Tennessee WMU celebrates our 135th birthday on October 19, 2023, we are excited about the possibilities and opportunities in the days and years ahead. Ramona Hicks, President

Vickie Anderson, Executive Director-Treasurer



**Wilson County Baptist Association Baptism Information
For ACP Year 2023**

Name	Total	5 & Under	6 to 11	12 to 17	18 to 29	30 plus	Other Additions
3c18 Fellowship	2	0	0	0	0	2	1
Alexandria First Baptist Church	5	0	3	0	1	1	5
Barren's Creek Baptist Church	2	0	2	0	0	0	12
Big Springs Baptist Church	2					2	
Calvary Baptist Church	2	0	0	0	0	2	3
Cedar Creek Baptist Church	6	0	0	1	0	5	6
Cedar Grove Baptist Church	5		2	3			1
Christ's Servants							1
Community Baptist Church of Wilson	3		2	1			3
Crescents Baptist Fellowship							
Encounter Church							
Fairview Church	20	0	12	1	0	6	12
Fall Creek Baptist Church	0	0	0	0	0	0	4
Fallbrook Baptist Church	3					3	2
Grace Baptist Church	23	0	1	3	11	8	25
Grace Life Baptist Church	1		1				
Hillcrest Baptist Church	39	0	18	14	5	2	41
Hohann Pike Baptist Church	0						
Hope Baptist Church	7	0	2	2	2	1	
Humpston Baptist Church	4	0	1	0	0	3	3
Iglesia Bautista Renacer							
Immanuel Baptist Church	35	0	19	11	4	1	50
Laguarda Baptist Church	2		1			1	4
Lebanon First Baptist Church	7		5		1	1	8
Macedonia Baptist Church	0	0	0	0	0	0	0
Mount Juliet First Baptist Church	35		27	5	1	4	
Mount Olive Baptist Church	7	0	2	1	1	3	9
New Vision Baptist Church	8	0	1	7	2	3	0
Ramoth Baptist Church	0	0	0	0	0	0	0
Rocky Valley Baptist Church	15	0	2	6	1	4	24
Round Lake Baptist Church	35	0	14	4	5	12	29
Salem Baptist Church							
Shiloh Baptist Church	3	0	1	1	1	0	
Shoal Springs Baptist Church	3	0	0	0	0	0	7
Silver Springs Baptist Church	0	0	0	0	0	0	2
Smith Fork Baptist Church	1	0	0	0	1	0	0
The Glade Church	30	0	17	7	0	5	38
Victory Baptist Church	16	0	3	8	4	3	17
Waverly First Baptist Church	10	1	5	2	0	2	21
Webb's Chapel Baptist Church	1	0	1	0	0	0	0
West Haven Baptist Church	7	0	4	2	1	0	0
	340	1	147	73	44	75	326

Tennessee Baptist Churches going through the Capabilities Project and the Golden Opportunity Tennessee Mission under TNC initiative provide

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**Wilson County Baptist Association Bible Study Information
For ACP Year 2023**

Name	SS Enrollment	5 & Under	6 to 11	12 to 17	18 to 29	30 and over	SS & Small Group Avg. Att.	SS Avg. Att.	Total of SS and Small Group Avg. Att.
3:18 Fellowship	32	3	2	6	3	18		24	24
Alexandria First Baptist Church	49	0	7	6	3	32		49	49
Barton's Creek Baptist Church	128	4	23	8	36	57		89	89
Big Springs Baptist Church	12			2	1	9		11	11
Calvary Baptist Church	87	12	8	5	8	38		37	37
Cedar Creek Baptist Church	87	15	11	5	7	49		54	54
Cedar Grove Baptist Church									
Christ's Servants	21			9	1	20		8	8
Community Baptist Church of Wilson	20	1	4	4		11		17	17
Crossroads Baptist Fellowship									
Encounter Church									
Fairview Church	495	87	136	96	23	186		474	474
Fall Creek Baptist Church	74	5	9	10	2	47		47	47
Fellowship Baptist Church	36		1		2	35		38	38
Grace Baptist Church	186	18	25	15	43	85		130	130
Grace Life Baptist Church								50	50
Hillcrest Baptist Church	823	82	126	82	103	440		485	485
Hobson Pike Baptist Church	8					9		5	5
Hope Baptist Church	202	11	24	23	20	124		100	100
Humane Baptist Church	20	4	2	1	0	13		11	11
Iglesia Bautista Renacer									
Immanuel Baptist Church	1584	316	275	241	202	830		656	656
Laguarda Baptist Church	42		4	4	4	30		36	36
Lebanon First Baptist Church	228	32	25	30	20	120		129	129
Macedonia Baptist Church	16	1	1	1	0	12		9	9
Mount Juliet First Baptist Church								340	340
Mount Olivet Baptist Church	186	5	16	13	19	133		70	70
New Vision Baptist Church	8					6			
Ramah Baptist Church	13	0	0	0	0	13		13	13
Rocky Valley Baptist Church	127	12	23	6	32	48		127	127
Round Lick Baptist Church	284	30	36	37	68	113		137	137
Saltbury Baptist Church	13	2	3			8			
Shiloh Baptist Church	249	9	15	22	29	174		142	142
Shoep Springs Baptist Church	37	4	3	3	0	27		40	40
Silver Springs Baptist Church	98	0	19	11	0	86		45	45
Smith Fork Baptist Church	9	0	0	0	0	9		9	9
The Glade Church	705	41	79	73	16	496		706	706
Victory Baptist Church	623	25	30	30	40	498		323	323
Waterdown First Baptist Church	123	12	14	15	14	68		130	130
Webb's Chapel Baptist Church	26	3	5	0	0	16		17	17
West Haven Baptist Church	205	20	30	20	35	100		120	120
	5822	730	911	739	609	3633		4648	4,648



For ACP Year 2023

Name	Total People	Underserved Life	Disparate Care	Other Gaps	Cooperation Program	Association Life	Arts Activities	Life Work	Golden Offering	Total Mission Data	Other DC Data
3:18 Fellowship	115,124	115,221	650	2,000	3,156	2,350				12,386	
Alexandria First Baptist Church	752,351	231,442	24,105	0	25,731	11,666	4,720	5,000	1,260	54,072	0
Barlow's Creek Baptist Church	402,721	313,453	80,260	9,008	44,583	10,662	5,125	7,362	2,525	109,368	0
Big Springs Baptist Church	11,600	11,600									
Calvary Baptist Church	274,881	161,008	4,753	102,040	18,225	6,370	1,645	1,535	1,213	30,907	
Cedar Creek Baptist Church	154,316	144,051	11,000	500	2,576	580	0	1,144	0	8,408	0
Cedar Grove Baptist Church											
Christ's Servants	24,473	10,466	14,310		000	700				1,000	
Community Baptist Church of Wilson	68,000	68,000								1,388	
Crossroads Baptist Fellowship											
Encounter Church	38,864	36,864				1,200				5,660	
Fairview Church	1,461,341	1,164,850	292,418	13,470	11,665	0	16,833	23,387	0	30,507	0
Fall Creek Baptist Church	178,430	167,038	10,008	260	10,463	6,600	1,331	2,106	5,304	53,098	0
Fellowship Baptist Church	132,270	132,260			4,407	4,407		4,407		13,281	
Grace Baptist Church	312,324	282,450	26,084	3,600	0	0	0	0	0	29,077	0
Grace Life Baptist Church	68,000		153,000		000	500				1,000	
Hillcrest Baptist Church	2,250,181	2,250,190	42,814	472		12,000		30,414		177,300	20,688
Hobson Pike Baptist Church	44,528	44,628			5,826	2,637		3,500		11,510	
Hope Baptist Church	466,817	354,731	51,788		21,884	2,086	1,480	3,678	1,730	42,222	
Murricane Baptist Church	34,636	30,432	4,406	0	2,762	1,040	698	570	576	9,660	
Iglesia Bautista Renacer											
Immanuel Baptist Church	2,484,384	2,189,830	611,178	80,181	70,000	11,500	27,438	84,347	2,367	300,157	800
Laguarda Baptist Church	183,100	181,348	1,750		13,900	1,300		501	6,300	19,871	
Lebanon First Baptist Church	871,768	802,838	55,210	84,000	80,102	8,066	11,880	64,000	1,400	188,187	0
Macedonia Baptist Church	42,415	48,415			1,600	267	211	750	210	6,316	0
Mount Juliet First Baptist Church	5,710,285	5,677,882	692,305		148,000		3,977	100,000	3,735	230,732	
Mount Olivet Baptist Church	408,058	340,013	117,307	22,854	37,002	11,108	3,163	12,810	2,500	41,452	1,784
New Vision Baptist Church											
Ramah Baptist Church	28,478	29,018	260	200	3,062	999	311	0	0	4,282	0
Rocky Valley Baptist Church	778,100	204,000	22,400	0			250	190	900	10,205	1,204
Round Lick Baptist Church	345,235	218,221	36,014	0	28,873	8,000	4,666	5,807	1,920	44,540	
Saltatory Baptist Church	30,900	35,030	600		2,000	1,000	190	200	450	3,875	
Steth Baptist Church	1,038,258	705,503	366,226	11,507	89,360	2,056	3,706	2,115	1,005	91,340	
Stop Springs Baptist Church	184,134	182,545	11,579	0	12,473	1,000	2,000	5,213	1,250	03,137	0
Silver Springs Baptist Church	287,648	287,010	10,227	531	10,787	2,282	3,976	2,041	1,786	41,686	0
Smith Fork Baptist Church	1,494	10,917	4,952	1,665	1,000	560	67	205	0	2,584	0
The Glade Church	2,340,202	2,122,840	210,774	3,668	14,878	1,828	98	160	168	01,801	0
Victory Baptist Church	1,710,709	1,447,660	261,629	8,318	11,827	14,689	22,682	58,108	10,000	261,629	0
Waterdown First Baptist Church	380,877	380,671	10,008	0	26,647	7,813	4,195	3,590	1,038	48,202	0
Webb's Chapel Baptist Church	59,647	48,855	1,945	257	1,000	880	0	1,870	0	5,824	0
West Haven Baptist Church							500	1,250	0	16,880	0
	21,839,818	18,492,738	1,347,667	598,626	304,311	142,823	340,270	448,426	51,267	2,129,47	33,364

10

**Wilson County Baptist Association Membership Information
For ACP Year 2023**

Name	Total Membership	Resident Membership	Other Additions	Primary Ministry	SS Enroll	SS Average Attendance	VBS Enrollment	DT Enrollment	Mixed Ministry Enrollment	Total WMU Enroll	Total Ministry Ministry
3:18 Fellowship	66	66	1	34	32	24	0	7	5	0	14
Alexandria First Baptist Church	234	187	5	98	48	48	48	0	17	26	9
Barton's Creek Baptist Church	302	300	12	125	128	89	72	88	30	27	20
Big Springs Baptist Church	85	43		12	12	11			1		
Calvary Baptist Church	187	150	3	68	67	37	53	0	28	4	0
Cedar Creek Baptist Church	287	249	6	130	87	54	67	3	16	0	0
Cedar Grove Baptist Church	109	140	1	109			106				
Christ's Servants	75	10	1	0	21	8					
Community Baptist Church of Wilson	41	41	3	23	20	17	24	5	5		
Goodman Baptist Fellowship											
Encounter Church	18	18		10							
Fairview Church	328	326	10	401	448	473	252	224	25	0	73
Fall Creek Baptist Church	394	105	4	77	74	87	68	2	10	0	0
Fellowship Baptist Church	444	167	2	51	18	18	92		15		
Grace Baptist Church	760	176	25	175	146	130	110	50	5	40	3,333
Grace Life Baptist Church	66	56		77		65			4		34
Hillcrest Baptist Church	3,368	1,836	41	670	823	486	563	250	167	68	130
Hobson Pike Baptist Church	20				8	5					
Hope Baptist Church	166	154		121	212	130	134	77	60	0	10
Hurricane Baptist Church	204	85	3	20	20	11	0	0	0	8	0
Iglesia Bautista Renacer											
Immanuel Baptist Church	3,310	2,610	50	354	1,594	656	563	200	517	16	35
Laguarda Baptist Church	113	72	4	75	42	38	20		20		
Lebanon First Baptist Church	851	628	8	148	225	129	160	134	82		33
Naacodonia Baptist Church	18	18	0	0	18	2	0	0	0	0	0
Mount Juliet First Baptist Church	3,325			702		340	484				
Mount Oliver Baptist Church	364	237	9	101	168	78	125	82	30	13	35
New Vision Baptist Church	32	3	0	12	8					5	
Remeh Baptist Church	117	87	0	15	15	13	0	0	0	0	0
Rocky Valley Baptist Church	326	234	74	150	127	27	163	40	38	79	51
Round Lick Baptist Church	818	211	23	158	284	137	315	60	60	43	29
Saunders Baptist Church	20	30		20	15						
Shiloh Baptist Church	269	260		182	299	142	48	48	58	11	7
Sho's Songs Baptist Church	379	129	7	31	37	40	0	0	3	27	0
Silver Springs Baptist Church	217	200	2	33	86	48	65	50	6	23	17
Smith Fork Baptist Church	101	42	0	12	9	9	3	0	4	0	0
The Glade Church	3,283	690	16	603	703	795	346		54	11	0
Victory Baptist Church	1,258	1,155	17	383	429	323	290	173	121	101	50
Watertown First Baptist Church	446	280	21	200	125	130	113	45	56	66	0
Webb's Chapel Baptist Church	145	143	0	95	25	17	38	0	2	0	0
West Haven Baptist Church	376	225	0	186	206	120	169	85	55	0	39
	21,824	11,771	326	8,258	5,622	4,848	4,396	1,599	1,316	310	6,098

MEMORIAL REPORT

Alexandria First

Roger Ferrier

Lynn Turner

Timmy Laine

Barton's Creek

Mrs. Martha Halley

Ms. Shirley Henry

Mrs. Doris Reed

Mr. Melvin Sloan

Mrs. Mildred Wynne

Calvary

Joe Caldwell

Pam Foster

Cedar Creek

Max Campbell

Kelle Loftis

Clayton Oliver

Fairview

Randy Farmer

A. B. Hedgespeth

Wayne Hooper

Elizabeth Thompson

Fall Creek

Wylan Comer

Jackie Edwards

Dorothy McPeak

Shirley Mitchell

Dot Humage

Fellowship

Arlene Davis

Richard Syler

The Glade

Mike Alkhida

Sue Armstrong

Misty Brown (Harper)

David Hoffman

Thomas Hall

Wike Johnson

Wendy Jones

Frances Jordan

Kenneth Laster

Beverly Porter

John Swoboda

Jack Thompson

Hillcrest

James Fivash

Steve Malone

Joyce Maynard

Titus Mcfield

Immanuel

Lile Adkins

Frances Baird

Howard Beaty

Fred Brodeur

Doris Brooks

Peggy Camp

Barbara Coffee

Judy Dalton

Brenda Eubanks

Marie Eubanks

Wayne Gunter

Mary Hall

Nina Jaruczyk

James Johnson

Bonnie Jones

Claudette Morrison

Stephen Keely

Martha Nelson

Megan Nixon

Carlton Parker

Phillip Parkerson

Johnie Payton

Arata Whitfield

Laguarda

Larry Bowers

Mt. Olivet

Mrs. Magdalene Kehn

Mrs. Marien McMillan

Mrs. Gail Puckett

Mrs. Ann Sloan

Ramah

Harold Kenneth Christian

Robert William Cocksey

Round Lick

Andrew McIntyre

Shop Springs

Maxine Gulin

David Stewart

Silver Springs

Robert Castleman

Ricardo Herrera

Wayne Robinson

Florene Thomas

Victory

Betty Angle

Marie Bennett

Laune Birkley

Fred Donaldson

Gloria Dorris

Dannie Eakes

John Esslinger

Jean Garrett

Robbie Gray

Jana Hawks

Andrea Hayes

Ron Head

Evelyn Hewgley

Charles Leslie

Henry Oppewall

Yvonne Scabaret

Dave Spencer

Karen Unland