

Missional Messenger

ISSUE EIGHT

AUGUST 2024

I was discussing the other day with a friend how culture is created. There are two statements I repeat often about organizational culture. The first comes from Peter Drucker, "Culture eats strategy for breakfast." One can have great strategies and plans, but the unwritten culture can shipwreck the greatest plans if they are at odds. Culture must be understood before strategies can be most effective. The second phrase I use is, "Culture exists somewhere between what we celebrate and what we tolerate." If you want to understand, or change, your church culture then discover what wins are most celebrated and what sins are most tolerated. What we celebrate is what we begin to imitate over time. Children dress up and act like their favorite heroes. We imitate, then duplicate, what we celebrate. What are the biggest wins? What do you celebrate most and most often? Find the best wins and celebrate them for all they're worth. Make a big deal. Likewise, what are the "flat tire" things that are tolerated? These may be sinful things like gossip, slander, dissensions, etc. These may equally be ineffective things that we continue doing because we've always done them or because of who has always done them. We create our culture and then the culture creates us. It exists somewhere between what we are celebrating and what we are tolerating. Culture always, always eats strategy for breakfast. I pray we can each have a gospel culture coursing through our lives, flowing from our churches, and impacting our community.

Serving you as you serve Jesus,

-Scott Brown, PhD



Costa Rica and Alaska!



Executive Board Meeting

Thursday, August 22, 2024
11:00 a.m.
Round Lick Baptist, Watertown

RSVP to
wcba@wcbamissions.com
or
615-444-8820

ANNUAL MEETING

Thursday, October 17, 2024
4:00 p.m.

Barton's Creek Baptist Church

Doctrinal Message: Addison Rogers
Missional Message: Jacob Lannom

ACP PACKETS ARE NOW AVAILABLE!

The ACP packet for your church will be distributed at the Annual Meeting in October. Please remember to pick it up. If you are unable to attend, please stop by the WCBA Office to pick up or call 615-444-8820 to have it mailed.

While the Pastor's Away...Available for Pulpit Supply

Gordon Donahoe – 615-974-9559. Gordon is available for supply and interims.

Raymond Vogtner – 615-417-8309. Raymond is available for supply, interims, or to share his new ministry, "Let's Talk." A ministry designed to encourage conversations with others leading them to discover God's plan for their lives.

Fred Vantrease – Cell: 615- 481-5123 call or text. Fred most recently served as pastor of Fellowship Baptist in Mt. Juliet.

Jim Yates – Cell: 615-450-8866

Glyn Passman – Cell: 615- 268-2716; email: glyn_pass@icloud.com

Rob Amoson - retired pastor after 50 years available for supply, interims, and revivals 615-218-4422

Terry Fessler is available for supply – 615-444-8880

Ronnie Pressley - 615-981-0346

Scott Brown – Director of Missions; 931-412-3831

WMU Fall Celebration Brunch

September 21, 9:00AM-11:00AM
Mt Olivet Baptist Church
\$10 per person

Text or email 615-337-0323, jbug@bellspouth.net
Reservations due by September 13th



Mt Olivet sent first group of kids to camp in many years. “God is blessing our church with young families and children,” **Pastor Rodney Duckett**. “It is truly a gift from God to be able to go to camp.”

Mt Olivet enjoyed Lifeway’s CentriKid Camp at Campbellsville University in Campbellsville, Kentucky where they learned that God Gives Great Gifts.

Baptist AND Reflector

TELLING THE STORY OF TENNESSEE BAPTISTS SINCE 1835

Churches that don't provide papers for their members can order free copies of the B&R.

This is an excellent way to let your members see what the *B&R* is all about!

Sunday, August 18 is the annual observance for ***Baptist and Reflector Day***.

Order free copies of the paper.

Please have your orders emailed or by phone to Mary Nimmo by Noon (CDT) Friday, Aug. 9.

mnimmo@tnbaptist.org or 615-371-7929



2024–25 State Missions Emphasis Theme: All Things Tennessee

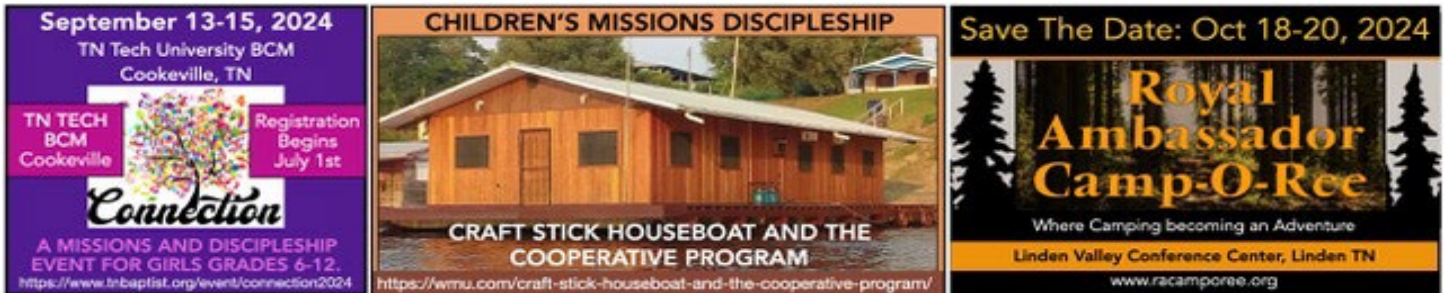
Theme Verse: “Love bears all things, believes all things, hopes all things, endures all things.”
1 Corinthians 13:7

Statewide GOTM Goal: \$2,700,000

Challenge Goal: \$3,000,000

The 2024-25 Golden Offering begins on September 1, 2024 and ends on August 31, 2025.

Wilson County Baptist Association
P.O. Box 2190
Lebanon, TN 37088
Wcba@wcbamissions.com



Greetings WCBA family,

As we wrap up summer and ease into the fall semester, allow me to tell you, it has been an AWESOME summer at BCM! As expressed in the last newsletter, our Missions trip to Alaska was a great success as was our trip to Costa Rica. From July 7-15, BCM served with GC2 Ministries. There were 13 of us in total on the trip. Throughout the trip, our students had the opportunity to get out of their comfort zones and serve God and his people in a variety of ways, meeting needs as much as possible. We painted a gym which supported local churches and their ability to use the space for the purpose of ministry. Our team led 8 VBS throughout the week. By the end of the trip we had seen around 200 kids and were able to share the Gospel with them and their families. At each VBS, our students led songs, games, crafts, gave out snacks, as well as a skit depicting the story of Noah and the ark. At the end of the week, we helped in leading a multicultural worship and prayer night at which 10 Costa Rican churches were represented. In conclusion, it was an amazing trip and we thank you greatly for your prayers and support! We would not have been able to serve without it!

Secondly, we ask that you keep our campus in your prayers as we approach the beginning of the semester. We ask that you pray for new students to be plugged in at BCM, for God to draw students close to Him and that we would see salvation on our campus. At Cumberland we have 49 countries represented and students hailing from every state. Our campus is a mission field and we ask for prayer that our students would have the courage to be missionaries as they go to their classes, sporting events, and their dorms. If you or your church would like to serve BCM, we primarily need lunches provided. Every Tuesday, the BCM opens its doors to serve free lunch to between 75 & 150 students. These lunches are provided by churches and like you! BCM lunch is often the first connection students have with BCM and we want to continue opening our doors to them! Free Lunch Tuesday is one of the most vital aspects of our ministry and we humbly ask for help making it happen! If you would like to serve at or provide a BCM lunch, please email myself at the email address below. Thank you again for your support and prayers! Nathan Clark

